



ELLIIT Gender & Diversity Group

Call for Gender & Diversity Project Proposals 2025

Since 2019, ELLIIT has been setting aside a budget to broader societal goals, such as promoting gender equality in STEM research. The allocated budget can cover both time for the contributing researchers and the actual costs of relevant activities.

In 2025, we now invite researchers from Blekinge Institute of Technology, Halmstad University, Lund University and Linköping University to submit proposals for activities planned for up to one year. Proposals must contain:

1. description of the proposed activity (1 paragraph),
2. goals and process for follow-up (1 paragraph),
3. responsible person (name, e-mail, telephone),
4. proposed budget and timeline

We encourage activities involving multiple ELLIIT partners. To the extent that the proposal concerns people outside ELLIIT's personnel list, a one-paragraph introduction for each of those involved must be provided. Activities may include but are not limited to:

- career support to and mentoring of young researchers by underrepresented gender,
- activities aimed at providing teachers (incl. doctoral students and assistants) the opportunity to be seen as role models in basic education, preferably in lower grades,
- networking and information activities,
- staff training,
- visiting researcher stays, courses, conferences,
- outreach activities at high school and primary school.

The deadline for submitting the proposals is **March 10, 2025**. ELLIIT's Gender & Diversity group will review the proposals and announce the decision in April 2025. Please submit your proposals to GenDiv-ELLIIT@groups.liu.se

The preliminary budget allocation for proposals in this regard is up to: LU 120 000, LiU 120 000 SEK, HH 15 000 SEK, and BTH 15 000 SEK.

Background: In the regulation letters for 2016, the Swedish government tasked the universities with developing a plan to develop the work with equality integration, i.e. that "an equality perspective is incorporated into everything decision-making, at all levels and in all stages of the process, by the actors who normally participate in decision-making" (UHR 2014). The purpose of gender mainstreaming is to achieve the government's equality policy goals that are based on women and men having the same opportunity to shape society and their own lives.

ELLIIT finances activities at Linköping University (LiU), Lund University (LU), Halmstad University (HH), and Blekinge Institute of Technology (BTH). ELLIIT is thus part of the government's instructions and the plans for equality and equal treatment established by these authorities.

ELLIIT research program focuses on information technology and mobile communications. These research areas typically have a very low proportion of women, around 5-10%, from students to professors. Studies indicate that women researchers, who are role models, can play an important role to motivate and support other women to apply and become successful in technical scientific areas. Several initiatives have been added to support women in these disciplines. For example, there are visiting professorships in memory of Hedda Andersson and Lise Meitner at Lund University, and globally initiatives like iREDEFINE, ACM's Council on Women in Computing, IEEE Women in Engineering and IEEE's Women in Signal Processing.

